

7. ANNEX A - POINT ASSESSMENT GRID FACTOR

POINT ASSESSMENT GRID FACTOR I: LABOUR MARKET SUCCESS INDICATORS	
FACTOR I (A): EDUCATION & TRAINING	
<p>The principal applicant's education points are calculated according to documented proof of completed post-secondary education and/or training programs from a nationally or provincially recognized institution or regulatory body. The principal applicant must include copies of diplomas, certificates or degrees for any education or training with their complete transcripts. The applicant must show at least one year of post-secondary education or training. (Maximum total points = 28)</p>	
Master's or Doctorate degree; OR	28
University Degree that required at least three years of full-time study; OR	23
Trade certification equivalent to journeyman status in Newfoundland and Labrador (this credential must be approved by the Department of Advanced Education and Skills); OR	23
Degree, diploma or certificate that required at least two years of full-time post-secondary study, or certificate equivalent; OR	18
Degree, diploma or certificate that required at least one year of full-time post-secondary study, or certificate equivalent to a trade certificate	15
FACTOR I (B): SKILLED WORK EXPERIENCE	
<p>The principal applicant's work experience points are calculated according to documented proof of skilled work experience in a NOC O, A, B position. The applicant must have a minimum level of work experience related to their field of education or training:</p> <ul style="list-style-type: none"> • At least one year of work experience in the past 10 years in a skilled profession (non-trades); OR • At least two years of work experience in a skilled trade within the past five years; OR • At least 12 months of skilled work experience in Canada in the past three years (trades and non-trades). <p>Documentation must include a letter of reference from the supervisor or human resources officer, for each work experience listed that is printed on company letterhead, or the applicant's official work book or other official government document. A letter of reference must state the job title, job duties, wage and duration of employment. (Maximum total points = 20)</p> <p>Work experience gained over the last 10 years is weighted. Applicants get three points for each year worked in the most recent five years, and one point for each year from the six to 10 year period prior to applying, up to a maximum of 15 points.</p>	
(A) WORK EXPERIENCE DURING THE MOST RECENT FIVE YEARS PRIOR TO APPLICATION	
5 years	15
4 years	12

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3 years	9
2 years	6
1 year	3
(B) WORK EXPERIENCE DURING THE SIX TO 10-YEAR PERIOD PRIOR TO APPLICATION	
5 years	7
4 years	6
3 years	5
2 years	4
1 year	2
FACTOR I (C): LANGUAGE ABILITY	
<p>The principal applicant must provide valid language test results from a designated testing agency that match the language level the applicant declared in their Express Entry profile. The principal applicant's language ability is calculated according to documented ability in one of Canada's official languages, English or French. If the applicant is proficient in both, he or she should choose the language that is most comfortable as their first official language. PNP-approved language tests include the International English Language Testing Systems (IELTS–General Training); Canadian English Language Proficiency Index Program (CELPIP); and, Test d'évaluation de français (TEF). "CLB" refers to Canadian Language Benchmarks. Visit CIC to convert IELTS, CELPIP and TEF scores to CLB 5 to 9+. (Maximum total points = 27)</p>	
First Language	
CLB 8 and higher	27
CLB 7	23
CLB 6	21
CLB 5	19
FACTOR I (D): AGE	
<p>The principal applicant's age points are calculated according to the date of application to the PNP. (Maximum total points = 12)</p>	
<18 years	0
18-21 years	8
22-33 years	12
34-45 years	10
46-50 years	8

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>50 years	0
FACTOR II: CONNECTION TO LABOUR MARKET and ADAPTABILITY The principal applicant's points are calculated according to documented proof of a strong connection to the province with genuine intention and ability to successfully settle and economically establish in Newfoundland and Labrador as a permanent resident. (Maximum total points = 13)	
Close relative in Newfoundland and Labrador (the applicant or accompanying spouse has a close relative that is a Canadian citizen or Permanent Resident residing in Newfoundland and Labrador – includes: parent, sibling, grandparent, aunt, uncle, niece, nephew, cousin and step-family members or in-laws of the same relationships).	7
Previous work experience in Newfoundland and Labrador (the applicant worked in Newfoundland and Labrador for at least twelve months in the past five years on a valid work permit).	3
Previous student experience in Newfoundland and Labrador (the applicant studied at a recognized Newfoundland and Labrador educational institution for at least one full-time academic year on a valid study permit).	3
MAXIMUM POINTS TOTAL - FACTOR I and II 100	100